



## Work Health, Safety and Wellbeing Policy

### 1. POLICY STATEMENT


Greatland is committed to maintaining the physical and mental health, safety and wellbeing of all its employees and contractors.

We are committed to promoting a positive safety culture and value communication and consultation in working together for a safe workplace.

### 2. STRATEGIES TO ACHIEVE THIS

To achieve this Greatland will seek to:

- Comply with or exceed all laws, statutory regulations, and standards with regards to work, health, and safety. Greatland will stay informed with up-to-date information in relation to work, health and safety.
- Identify, reduce, and responsibly minimise risks to its employees and the communities in which we operate.
- Ensure employees undergo appropriate training to understand and manage the risks and responsibilities associated with their employment.
- Promote a 'Fit for Work' culture. Work hours, shifts and rosters are monitored to ensure employees are well rested, physically fit, and mentally fit to perform their job at Greatland. Working under the influence of drugs and alcohol is not tolerated.
- Maximise physical and mental health, safety and wellbeing awareness by considered project planning, proper operating procedures and responsible supervision.
- Implement and regularly review our safety management system and continuously strive to achieve a high standard of health and safety on the job.

Version Control	Revision Date	Policy Document Approver
4.0	November 2022	 Shaun Day, Managing Director